



NON-DISCRIMINATION POLICY STATEMENT:

In accordance with Title VI of the Civil Rights Act of 1964 (amended in 1972); Section 504 of the Rehabilitation Act of 1973; 45 Federal Regulation 25024 - April 11, 1980, and the Americans with Disabilities Act, the O'Neill Senior Center, Inc. is committed to provide equal opportunity in employment and service access, without regard to race, color, religion, national origin, sex, disability or ability to pay.

No qualified applicant or present employee shall, on the basis of race, color, religion, national origin, age, disability, sex, education be excluded from equal opportunity in recruitment, hiring replacement, pay promotion, demotion, disciplinary measures, termination, working conditions, training, awards or benefits in employment.

If you believe that you have been excluded from participation in, denied the benefits or services of any program or activity administered by O'Neill Senior Center, Inc., we want to make sure your situation is promptly addressed.

Any person who believes he or she has been denied the benefits of or excluded from participation in services of any program or activity administered by O'Neill Senior Center, Inc. on the basis of race, color, religion, national origin, sex, disability or ability to pay may file a complaint pursuant to Title VI, ADA and/or related non-discrimination statutes. All complaints are considered formal. Complaints must be submitted in writing and signed by complainant.

How to File a Complaint

Complaints may be Submitted to the following:

Connie Huntsman
O'Neill Senior Center, Inc.
333 Fourth Street
Marietta OH 45750

Filing Deadlines

Complaints must be filed no later than 90 days after:

- The date of the alleged act of discrimination;
- The date when the person(s) became aware of the alleged discrimination; or
- Where there has been a continuing course of conduct, the date on which the conduct was discontinued.

